

CIN:L45202MH1992PLC067466

Registered Office:183-184-185, K.I.D.C.,Village Dheku, Taluka: Khalapur, Khopoli-410203,Dist. Raigad, Maharashtra. Administrative Office: 503-505, 5th Floor, Shiv Ashish Commercial Complex,19 th Road, Chembur, Mumbai-400071. <u>Tel:(022)</u> 2527 4142/67399999,E-mail:info@sswrl.com,WEB:www.sswrl.com

NOTICE OF POSTAL BALLOT

[Pursuant to Section 108 and 110 of the Companies Act, 2013, read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given that pursuant to Section 108,110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014,(" the Rules") including any statutory modifications or re-enactments thereof for the time being in force, as amended from time to time, reads with the General Circular No.14/2020 dated 8th April,2020, 17/2020 dated 13th April, 2020 and subsequent circulars issued in this regards by the Ministry of Corporate Affairs ("MCA"), the latest being 09/2023 dated 25th September, 2023 (collectively referred to as "MCA Circulars"), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("the Listing Regulations"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India and any other applicable laws, rules and regulations (including any statutory modification(s), Clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force and as amended from time to time), that approval of the members of the Company through postal ballot only by remote e-voting is being sought in respect of the resolution set out hereinafter.

The Statement pursuant to Section 102(1) and other applicable provisions of the Act read with the rules setting out all material facts related to the resolution mentioned in this Postal Ballot Notice is annexed hereto.

The Board of Directors has appointed Mr. Rushabh Doshi (Membership No: A24406, COP No: 25328), Practicing Company Secretary as the Scrutinizer for conducting the Postal Ballot through e-voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the purpose.

The Company has engaged the services of Central Depository Services (India) Limited ("CDSL") as the agency to provide e-voting facility. In accordance with MCA Circulars, Members can vote only through the remote e-voting process. The Remote e-voting period commences from 9.00 A.M.(IST) on Friday, March 01, 2024 and ends at 5.00 P.M. (IST) on Saturday, March 30, 2024. Shareholders are requested



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to cast their vote through the E-voting process not later than 5:00 P.M.(IST) on Saturday, March 30, 2024 (the last day to cast vote electronically) to be eligible for being considered.

The Scrutinizer will submit his report to the Chairman of the Company, or any person authorized by him upon completion of the scrutiny of the votes cast through Remote E-voting. The results of e-voting will be announced on or before Monday, April 01, 2024 and will be displayed on the Company's website <u>www.sswrl.com</u> and will also be intimated to BSE Limited, Where the Equity Shares of the Company are listed. The results will also be uploaded on the website of Central Depository Services (India) Limited at <u>www.evotingindia.com</u>.

SPECIAL BUSINESS:

1. Appointment of Mr. Ram Narayan Tiwari as an Executive Director of the Company:

To consider and if, thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of section 152 and other applicable provisions of the Companies Act,2013 ('the Act') and the rules made thereunder, Regulation 17 and other applicable regulations of SEBI(Listing Obligations and Disclosure Requirements) Regulations,2015 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Article of Association of the Company, Mr. Ram Narayan Tiwari(DIN:10422348), who was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, as an Additional Executive Director of the company w.e.f January 29,2024, pursuant to Section 161 of the Act and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby appointed as Director of the Company, liable to retire by rotation.

RESOLVED FURTHER that pursuant to the provisions of Section 196,197,203 and other applicable provisions, if any, read with Schedule V to the Act (including any statutory modification(s) or reenactment thereof for the time being in force),read with Schedule V to the Act and the Companies(Appointment and Remuneration of Managerial Personnel)Rules, 2014,as amended from time to time, the consent of the company be and is hereby accorded for the appointment and term of remuneration of Mr.Ram Narayan Tiwari (DIN:10422348) as an executive director of the Company for the period commencing from January 29, 2024 upto January 28, 2029, as recommended by the Nomination and Remuneration Committee and approved by the Board of Directors, upto the terms and conditions set out in the Explanatory Statement annexed to this Postal Ballot Notice(including the remuneration to be paid in the event of loss or inadequacy of profit in any financial year during the tenure of his appointment), with authority to the Board of Directors(Which shall deemed to include a



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Committee of the Board) to alter and very the terms and conditions of the said appointment and remuneration in such manner as may be agreed to between the Board of Directors and Mr. Ram Narayan Tiwari.

RESOLVED FURTHER THAT any director or company secretary of the Company be and is hereby authorised to do all such acts, deeds, matters and things and take all such steps as may be necessary, proper, desirable or expedient to give effect to this resolution."

2. Appointment of Mr. Dattaram M. Mhaparle as an Executive Director of the Company and as Occupier of the Factory/Plant/Registered Office at khopoli <u>:</u>

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of section 152 and other applicable provisions of the Companies Act,2013 ('the Act') and the rules made thereunder, Regulation 17 and other applicable regulations of SEBI(Listing Obligations and Disclosure Requirements) Regulations,2015 (including any statutory modification(s) or re-enactment thereof for the time being in force) and Article of Association of the Company, Mr. Dattaram M. Mhaparle (DIN:10418935),who was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, as an Additional Executive Director of the company w.e.f January 29,2024, pursuant to Section 161 of the Act and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director, be and is hereby appointed as Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT Mr. Dattaram M. Mhaparle, director be and is hereby appointed as an Occupier of the Company's factory/plant/Registered office at Khopoli under the Factories Act,1948.

RESOLVED FURTHER THAT Mr. Dattaram M. Mhaparle, be and is hereby authorized to sign all such papers, deed and documents as may be required in fulfillment of his role as the Occupier of the factory/plant/Registered office under the Factories Act, 1948 and all other duties as may be entrusted by the board from time to time.

RESOLVED FURTHER that pursuant to the provisions of Section 196,197,203 and other applicable provisions, if any, read with Schedule V to the Act (including any statutory modification(s) or reenactment thereof for the time being in force),read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel)Rules, 2014, as amended from time to time, the consent of the company be and is hereby accorded for the appointment and term of remuneration of Mr.Dattaram M. Mhaparle (DIN:10418935) as an executive director of the Company for the period commencing from January 29, 2024 upto January 28, 2029, as recommended by the Nomination and



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Remuneration Committee and approved by the Board of Directors, upto the terms and conditions set out in the Explanatory Statement annexed to this Postal Ballot Notice(including the remuneration to be paid in the event of loss or inadequacy of profit in any financial year during the tenure of his appointment), with authority to the Board of Directors(Which shall deemed to include a Committee of the Board) to alter and very the terms and conditions of the said appointment and remuneration in such manner as may be agreed to between the Board of Directors and Mr.Dattaram M. Mhaparle.

3. Appointment of Mr. Ashish L. Sajnani (DIN:00262225) as a Non-Executive Director due to changes in Designation.

To consider and if throught fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"**Resolved that** pursuant to the provisions of sections 196, 197 and all other applicable provisions, if any, of the Companies Act, 2013 ("the Act"),the companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactments thereof for the time being in force),applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time and such other Approvals, permissions and sanctions, as may be required and subject to such conditions and modifications, as may be prescribed or imposed by any of the authorities while granting such approvals, permissions and sanctions, approval of the members be accorded to change designation of Mr. Ashish Lachman Sajnani(DIN:00262225) from Whole Time Director to Non Executive Non Independent Director with effect from January 29,2024.

Resolved Further that Mr. Ashish L. Sajnani intimated to the board of directors about his intention to take temporary break from the executive role in the company upon from close of business hours on January 29, 2024.

Resolved Further That any Directors of the Company or company secretary of the company be and are hereby severally authorized to do all such acts, deeds and things as may be required to give effects to the above resolution(s)."



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4. <u>Approval for Adoption of new set of Memorandum of Association of the Company as per</u> <u>Companies Act, 2013.</u>

To consider and if throught fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"**Resolved that** pursuant to the provisions of Section 4 and 13 of the Companies Act, 2013('the Act'), read with the Companies(Incorporation) Rules, 2014 and all other applicable provisions, if any, of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the members be and is hereby accorded for adoption of the new set of Memorandum of Association of the Company in place of existing Memorandum of Association of the Company.

Resolved further that for the purpose of giving full effect to this resolution, the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters, and things as it may, in its absolute discretion, deem necessary, expedient, proper or desirable and to settle all questions, difficulties or doubts that may arise in this regards at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution.

Resolved Further That the Board of Directors of the Company be and are hereby severally authorized to do all such acts, deeds and things as may be required to give effects to the above resolution(s)."

5. <u>Approval for Adoption of new set of Article of Association of the Company as per Companies</u> <u>Act, 2013</u>

To consider and if through fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"**Resolved that** pursuant to the provisions of Section 4 and 13 of the Companies Act, 2013 ('the Act'), read with the Companies(Incorporation) Rules, 2014 and all other applicable provisions, if any, of the Act (including any statutory modification(s) or re-enactment thereof for the time being in force), consent of the members be and is hereby accorded for adoption of the new set of Article of Association of the Company in place of existing Article of Association of the Company.



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Resolved further that for the purpose of giving full effect to this resolution, the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters, and things as it may, in its absolute discretion, deem necessary, expedient, proper or desirable and to settle all questions, difficulties or doubts that may arise in this regards at any stage without requiring the Board to secure any further consent or approval of the Members of the Company to the end and intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution.

Resolved Further That the Board of Directors of the Company be and are hereby severally authorized to do all such acts, deeds and things as may be required to give effects to the above resolution(s)."

By Order of the Board of Directors For **Shree Steel Wire Ropes Limited**

> Anil L. Sajnani Managing Director DIN:00014257

Place: Mumbai Date: 29.01.2024

Registered Office:

Gat No 183/184, Kedia Indust. area, Village Dheku Tal:khalapur, Dist. Raigad, Khopoli - 410203

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NOTES:

- 1. A statement pursuant to the provisions of Sections 102 and 110 of the Act read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is annexed hereto.
- 2. In accordance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those members whose name appear on the Register of Members/List of Beneficial



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Owners as on Friday, February 23, 2024 ("Cut-off Date") received from the Depositories and whose e-mail address is registered with the Company/Depositories.

There will be no dispatch of physical copies of the Notice or Postal Ballot forms to the Members of the Company and no physical ballot forms will be accepted.

3. In light of the MCA Circulars, Members who have not registered their e-mail addresses and in consequence the e-voting notice could not be serviced, may temporarily get their e-mail address registered with the Company's RTA, Link Intime India Private Limited, clicking the link:https://web.linkintime.co.in/Email Reg/Email Register.html.

Post successful registration of the e-mail, the member would get soft copy of the notice and the procedure for e-voting along with the User ID and Password to enable e-voting for this Postal Ballot. In case of any queries, member may write to <u>rnt.helpdesk@linkintime.co.in</u>.

It is clarified that for permanent registration of e-mail address, the members are however requested to register their e-mail address, in respect of electronic holdings with the depository through the concerned Depository Participants and in respect of physical holdings, with the Company's RTA to enable servicing of notices, etc. electronically to their e-mail address.

- 4. This Postal Ballot Notice will also be available on the Company's website at <u>www.sswrl.com</u>, on the website of Stock Exchanges i,e BSE Limited at <u>www.bseindia.com</u> and on the website of CDSL (agency for providing the Remote e-Voting facility) at www.evotingindia.com.
- 5. Members would be able to cast their votes and convey their assent or dissent to the proposed resolution only through the remote e-voting process. Members whose names appear on the Register of Members/ List of Beneficial Owners as on the Cut-off date will only be considered eligible for the purpose of e-voting. A person who become member after the cut-off Date should treat this notice for information purpose only.
- 6. Voting rights of a Member/Beneficial owner (in case of electronic shareholding) shall be in proportion to his /her/its shareholding in the paid up equity capital of the Company as on the Cut-Off Date.
- 7. Resolutions passed by the shareholders through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the shareholders.
- 8. The remote e-voting period commences from 9.00A.M.(IST) on Friday, March 01, 2024 and ends at 5.00 P.M. (IST) on Saturday, March 30, 2024. Shareholders are requested to their vote through the E-Voting Process not later than 05.00 P.M.(IST) on Monday, April 01,2024 to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the shareholder.



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- 9. The Board has appointed Mr. Rushabh Doshi, Practicing Company Secretary (COP NO.:25328/Membership No.:A244406) as the Scrutinizer to Scrutinize the e-voting process in a fair and transparent manner.
- 10. The Scrutinizer will submit his report to the Chairman or any other person authorised by him, after the completion of scrutiny, and the result of the voting by postal ballot through the E-voting process will be declared by placing it along with scrutinizer report on the website of the company at <u>www.sswrl.com,besides</u> being communicated to the Stock Exchange, Depositories and Registrar and Share Transfer Agent.
- 11. The Resolutions, if approved by requisite majority, shall be deemed to have been passed on the last date of remote e-voting i,e on Saturday, March 30,2024.
- 12. The result of the Postal Ballot will be announced on or before Monday, April 01, 2024. The Scrutinizer's decision on the validity of votes cast will be final.
- 13. Members desirous of inspecting the documents referred to in the Notice or Statement may send their request to <u>compliances@sswrl.com</u> from their registered email addresses mentioning their names, folio numbers/DP ID and Client ID, until last date of remote e-voting of this Portal Ballot.

The details of the process and manner for remote e-voting are explained herein below:

THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING

- **Step 1** :Access through Depositories CDSLe-Voting system in case of individual shareholders holding shares in demat mode.
- **Step 2** : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.
- (i) The voting period begins on Friday, 1th March, 2024 at 9.00 a.m (IST) and ends on 30th March, 2024 at 5.00 (IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Friday, February 23, 2024 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.



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(iii) Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- **Step 1** : Access through Depositories CDSL e-Voting system in case of individual shareholders holding shares in demat mode.
- (iv) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:



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Type of shareholders	Login Method
Individual Shareholders holding securities in	 Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit cdsl website www.cdslindia.com and click on login icon & New System Myeasi Tab.
Demat mode with CDSL Depository	2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
	3. If the user is not registered for Easi/Easiest, option to register is available at cdsl website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
	4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <u>www.cdslindia.com</u> home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode	 If you are already registered for NSDL IDEAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDEAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name



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with NSDL Depository	or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
	 If the user is not registered for IDeAS e-Services, option to register is available at <u>https://eservices.nsdl.com</u>. Select "Register Online for IDeAS "Portal or click at <u>https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</u>
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <u>https://www.evoting.nsdl.com/</u> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP)	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL



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Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. <u>1800 22 55 33</u>
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 022- 4886 7000 and 022-2499 7000

Step 2 : Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- (v) Login method for e-Voting and joining virtual meetings for **Physical shareholders and** shareholders other than individual holding in Demat form.
 - 1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier e-voting of any company, then your existing password is to be used.



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6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares	
	in Demat.	
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)	
	 Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA. 	
Dividend	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as	
Bank	recorded in your demat account or in the company records in order to login.	
Details OR Date of	 If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details 	
Birth (DOB)	field.	

(vi) After entering these details appropriately, click on "SUBMIT" tab.

- (vii) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (viii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (ix) Click on the EVSN for the relevant <Company Name> on which you choose to vote.



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- (x) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xi) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xii) After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xiv) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvi) There is also an optional provision to upload BR/POA if any uploaded, which will be made available to scrutinizer for verification.

(xvii) Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to <u>www.evotingindia.com</u> and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <u>helpdesk.evoting@cdslindia.com</u>.



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- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; compliances@sswrl.com (designated email address by company), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & e-Voting on the day of the AGM/ EGM is same as the instructions mentioned above for e-voting.
- 2. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.



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PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to **RTA email id**.

2. For Demat shareholders -, Please update your email id & mobile no. with your respective **Depository Participant (DP)**

3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to <u>helpdesk.evoting@cdslindia.com</u> or contact at toll free no. 1800 22 55 33.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL,) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to <u>helpdesk.evoting@cdslindia.com</u> or call toll free no. 1800 22 55 33.

By Order of the Board of Directors For **Shree Steel Wire Ropes Limited**

> Anil L. Sajnani Managing Director DIN:00014257

Place: Mumbai Date: 29.01.2024

Registered Office:

Gat No 183/184, Kedia Indust. area, Village Dheku Tal:khalapur Dist. Raigad, Khopoli – 410203.

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EXPLANATORY STATEMENT (PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013)

Item No.1-

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors have at its Meeting held on January 29,2024 appointed Mr. Ramnarayan Jaddu Tiwari(DIN:10422348) as an Additional Director and also as an Executive Director with Effect From January 29, 2024 upto and including January 28,,2029,subject to approval of the Members. In term of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the company is required to obtain approval of shareholders for appointment of a Director at the next Annual General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Mr. Ramnarayan J. Tiwari has over three decades of Management experience in the area of Manufacturing, Sales, Quality Control. He has done Diploma in Mechanical.

Taking into consideration his qualification, experience and knowledge, the Board is of the view that the appointment of Mr. Ram Narayan Tiwari as an executive director will be of immense benefit to the company and the remuneration payable to him is commensurate with his abilities and experience. The Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of the director of the company. The Company has received the consent to act as a Director and requisite declarations/disclosure from Mr. Ramnarayan J. Tiwari and a confirmation that he is not disqualified from being appointed as a Director under the provisions of Section 164 of the Act, nor debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India or any other such authority. Mr. Ramnarayan J. Tiwari satisfies all the conditions set out in part I of Schedule V to the Act as also the conditions set out Under Section 196(3) of the Act for being eligible for appointment.

Additional Information in respect of Mr. Ramnarayan J. Tiwari, pursuant to Regulation 36 of the SEBI Listing Regulations and the Secretarial Standard on General Meeting (SS-2), is provided as Annexure to this Notice.



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Item No.2-

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors have at its Meeting held on January 29,2024 appointed Mr. Dattaram Mahadeo Mhaparle (DIN:10418935) as an Additional Director and also as an Executive Director with Effect From January 29, 2024 upto and including January 28,2029, subject to approval of the Members. In term of Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations), the company is required to obtain approval of shareholders for appointment of a Director at the next Annual General Meeting or within a period of three months from the date of appointment, whichever is earlier.

Mr. Dattaram Mahadeo Mhaparle has over three decades of Management experience in the area of Production, Operations, Human Resource Management. He has done Diploma in Machanical Engineering.

Taking into consideration his qualification, experience and knowledge, the Board is of the view that the appointment of Mr.Dattaram Mahadeo Mhaparle as an executive director will be of immense benefit to the company and the remuneration payable to him is commensurate with his abilities and experience.

The Company has received a notice under Section 160(1) of the Act proposing his candidature for the office of the director of the company. The Company has received the consent to act as a Director and requisite declarations/disclosure from Mr. Dattaram M. Mhaparle and a confirmation that he is not disqualified from being appointed as a Director under the provisions of Section 164 of the Act, nor debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India or any other such authority. Mr. Dattaram M. Mhaparle satisfies all the conditions set out in part I of Schedule V to the Act as also the conditions set out Under Section 196(3) of the Act for being eligible for appointment.

As per the Factories Act,1948, it is mandatory to designate some person as the Occupier who has ultimate control over the affairs of the factory. So Mr. Dattaram M. Mhaparle be designated as the Occupier for the factory/plant/registered office at 183-184-185, KIDC, Villege Dheku, Khalapur, Khopoli, Dist: Raigad, Maharashtra.



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Additional Information in respect of Mr. Dattaram M. Mhaparle, pursuant to Regulation 36 of the SEBI Listing Regulations and the Secretarial Standard on General Meeting (SS-2), is provided as Annexure to this Notice.

Item No.3

Mr. Ashish Lachman Sajnani (DIN:00262225) who was the Whole Time Director of the Company has appointed as Non Executive Non Independent Director with effect from January 29,2024. The Board at its Meeting held on January 29,2024, on the recommendation of the Nomination and Remuneration Committee, recommended for the approval of the Members for change in designation of Mr. Ashish L.Sajnani (DIN:00262225) from Whole Time Director to Non Executive Non Independent Director. We inform you that Mr. Ashish L. Sajnani intimated to the board of directors about his intention to take temporary break from from the executive role in the company upon expiry of his current term from close of business hours on January 29, 2024. Ar. Ashish L Sajnani Voluntarily decided not to accept any managerial remuneration w.e.f June 01,2023 onward till March 31, 2024.

Mr. Ashish L. Sajnani and his relatives are interested in the resolution set out at Item No.3 of the Notice. None of the other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the resolutions.

A brief profile of Mr. Ashish L. Sajnani is provided in Annexure pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meeting ("SS-2"), issued by the Institute of Company Secretaries of India for purposes of Item No.3 of this notice.

Item No.4 & 5-

The existing Memorandum of Association ("MOA") and Article of Association ("AOA") of the Company were framed in term of the provisions of the Companies Act, 1956. With the enactment of the Companies Act, 2013 some provisions of the Companies Act, 1956 are no longer in force. Thus, with



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the coming into force of the Companies Act, 2013, the existing MOA and AOA require alteration in its several clauses. Hence, it is considered expedient to wholly replace the existing MOA and AOA with the new MOA and AOA in line with the new Companies Act, 2013 in continuance of our effort to comply with the provisions of applicable laws in true letter and spirit.

A copy of the proposed MOA and AOA will be available for inspection by the members at the registered office of the company. The member may follow the process for inspection as mentioned in the Notes annexed to this Postal Ballot Notice.

The adoption of MOA & AOA requires the approval of the Shareholders by means of a Special Resolution as per the Companies Act, 2013 and accordingly the approval of members is being sought through Postal Ballot.

The Board of Directors in its meeting held on January 29, 2024 has accorded its approval for adoption of the MOA & AOA.

None of Directors, Key Managerial Personnel and their relatives is, in any way, concerned or interested, financially or otherwise, in the said resolutions, except to the extent of their shareholdings in the Company, if any.

Details of Directors Seeking appointment pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards:



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Particulars	Details
Name	Mr. Ramnarayan Jaddu Tiwari (DIN:10422348)
Age	70 Years
Qualifications	Diploma in Mechanical
Nature of expertise in specific functional area	Expertise in manufacturing, Sales, Quality Control relating to Steel Wire Ropes & Allied product.
Disclosure of relationships between directors/KMP inter-se	Not Applicable
Shareholding in the Company	140 Shares
Companies (other than Shree Steel Wire Ropes Limited) in which the Director holds directorship and committee positions in these companies	Not Applicable
Name of Listed Entities from which the appointee has resigned in the past three years	Not Applicable
Key Terms and Conditions for appointment	As per the resolution at item no.1 of this Notice read with the explanatory statement thereto.
Remuneration proposed to be paid	Remuneration, Sitting fees, Commission, Incentives as may be approved by the Company in accordance with the applicable provisions of law.
Date of First Appointment on board, last drawn remuneration and number of board meetings attended.	Not Applicable

ANNEXURE A



CIN:L45202MH1992PLC067466

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Particulars	Details
Name	Mr. Dattaram Mahadeo Mhaparle(DIN:10418935)
Age	52 Years
Qualifications	Diploma in Machanical Engineering
Nature of expertise in specific functional	Expertise in Operations relating to Steel Wire Ropes & Allied
area	product, Human Resource Management, Production.
Disclosure of relationships between directors/KMP inter-se	Not Applicable
Shareholding in the Company	140 Shares
Companies (other than Shree Steel Wire Ropes Limited) in which the Director holds directorship and committee positions in these companies	Not Applicable
Name of Listed Entities from which the appointee has resigned in the past three years	Not Applicable
Key Terms and Conditions for appointment	As per the resolution at item no.2 of this Notice read with the explanatory statement thereto.
Remuneration proposed to be paid	Remuneration, Sitting fees, Commission, Incentives as may be approved by the Company in accordance with the applicable provisions of law.

ANNEXURE B



CIN:L45202MH1992PLC067466

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Date of First Appointment on board, last	Not Applicable
drawn remuneration and number of	
board meetings attended.	

ANNEXURE C

Particulars	Details
Name	Mr. Ashish Lachman Sajnani(DIN:00262225)
Age	44 Years
Qualifications	Bachelor degree in Commerce
Nature of expertise in specific functional area	Expertise in Marketing Management.
Disclosure of relationships between directors/KMP inter-se	Mr. Ashish L. Sajnani is Brother of Mr. Anil L. Sajnani, Managing Director and Brother in Law of Mrs. Kirtee Anil Sajnani.
Shareholding in the Company	114380 shares
Companies (other than Shree Steel Wire Ropes Limited) in which the Director holds directorship and committee positions in these companies	Not Applicable
Name of Listed Entities from which the appointee has resigned in the past three years	Not Applicable
Key Terms and Conditions for appointment	As per the resolution at item no.3 of this Notice read with the explanatory statement thereto.



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Remuneration proposed to be paid	Remuneration, Sitting fees, Commission, Incentives as may be
	approved by the Company and in accordance with the applicable
	provisions of law.
Date of First Appointment on board, last	Not Applicable
drawn remuneration and number of	
board meetings attended.	

By Order of the Board of Directors For **Shree Steel Wire Ropes Limited**

> Anil L. Sajnani Managing Director DIN:00014257

Place: Mumbai Date: 29.01.2024 **Registered Office:** Gat No 183/184, Kedia Indust. area, Village Dheku Tal:khalapur, Dist. Raigad, Khopoli - 410203

CIN: L45202MH1992PLC067466